

Solo 401(k) Plan

FEATURES & BENEFITS

A Solo 401(k) can be established for incorporated or unincorporated businesses employing owners and spouses only (no other employees). A Solo 401(k) may allow small business owners to shelter a greater portion of their income from taxation than is possible with conventional business retirement plans such as SIMPLE and SEP plans.

Solo 401(k) benefits include:

- Salary deferral contributions of up to the lesser of 100% of plan compensation or \$18,500
- After-Tax ROTH 401(k) contributions possible regardless of income level
- Catch-Up contributions of an additional \$6,000 for individuals age 50 or older
- Discretionary employer contributions of up to 25% of earned income (limited to \$55,000 in 2018)
- Tax deductible / tax deferred contributions
- IRA and qualified plan rollovers accepted
- Loans up to 50% of vested account balance (\$50,000 max)

Employers wishing to adopt a Solo 401(k) should complete and return the Solo(k) Data Collection & Fee Disclosure form to InWest Retirement Solutions via e-mail info@inwest.net or Fax 1-432-687-1869. If you have questions, please call 1-800-594-7700.

COMPARISON TO SEP

	Solo 401(k)	SEP
<u>Contributions</u>		
401(k) Deferral	\$24,500	\$0
Employer*	\$18,587	\$18,587
Total	\$43,087	\$18,587

*Based on \$100,000 Net Schedule C income.

Solo(k) Data Collection & Fee Disclosure

SECTION I: PLAN INFORMATION

Employer Name: _____ SSN/TIN: _____
 Year Business Started: _____ Plan Effective Date: _____
 Type of Business Entity (e.g. Corp, Sole Prop): _____
 Plan Trustee: _____ Plan Year: _____
 Mailing Address: _____
 City/State/Zip: _____
 Telephone: _____ Email: _____ DL#: _____

SECTION II: SOLO 401(K) PLAN QUALIFICATION

	YES	NO
1. Are you (and your spouse) the only employees of the above named business:	<input type="checkbox"/>	<input type="checkbox"/>
2. Do you own any other businesses:	<input type="checkbox"/>	<input type="checkbox"/>
3. If applicable - does your spouse own any other business with employees:	<input type="checkbox"/>	<input type="checkbox"/>
4. Does the above mentioned business have another retirement plan:	<input type="checkbox"/>	<input type="checkbox"/>

If any of the above are yes, please explain: _____

SECTION III: FEES & SERVICES

This schedule of services and fees is provided to satisfy the regulations under 408(b)(2) as required by the Department of Labor.

Plan Installation/Takeover Services (includes IRS approved Plan Document) \$300

Annual Compliance Administration Services \$300

1. Preparation of Summary Annual Report (SAR) for distribution to participants.
2. Preparation of Required Minimum Distribution notices.
3. Monitor legislative changes that might impact the plan.
4. Review plan document for amendments affecting annual administration.
5. Calculate/Review/Allocate any Employer contributions to the plan.
6. Test to verify compliance with IRC Code § 415 – maximum benefits.
7. Test to verify compliance with IRC Code § 402(g) – maximum 401(k) deferrals.
8. Respond to questions/service requests from the Plan Sponsor, Plan Participants and Financial Advisor.

InWest does not serve as a fiduciary to the Plan. The list of services above is not all inclusive; but represents commonly provided services. The fees associated with these services will be billed annually.

If InWest is engaged in the middle of the plan year, the employer will be billed for the entire Annual Compliance Administration fee.

Additional Services (if applicable)

- | | |
|--|-----------------------|
| 1. Participant Distribution Processing (termination, hardship, in-service, RMD) | \$75 per distribution |
| 2. Participant Loan Application/Processing | \$100 per loan |
| 3. Form 5500-EZ Preparation (if required-\$250,000 + in plan assets or plan termination) | \$200 |
| 4. Participant QDRO Review/Processing | \$500 per order |
| 5. Follow-Up Services (re-request missing information) | \$50 per hour |

The fee associated with these services will be deducted from the participant's account or billed to the Employer in a single installment.

SECTION IV: AUTHORIZATION

I verify that the information provided in Sections I & II above is accurate. I authorize InWest Retirement Solutions to proceed with the setup of this retirement plan, and agree to pay the fees detailed in Section III above.

Authorized Signature : _____ Date: _____